

## Development Centres

How can you make sure you have the right people with the correct skills, abilities and personality performing in the right roles at the right level?

Development Centres are regarded as the most objective, fair and challenging method of identifying how well an individual or team is performing, whilst at the same time identifying strengths, potential and development needs. It provides people with an opportunity to stop and reflect on their current performance and skills. With the aid of constructive feedback from our experienced training and development consultants we challenge individuals and teams to explore their behaviour and deepen their understanding of their management and leadership abilities and potential.

For further information on how we can support you in identifying the management and leadership skills required to transform your individuals and teams please contact [amanda.benbow@palladiumtraining.co.uk](mailto:amanda.benbow@palladiumtraining.co.uk) on 01443 866283.

<b>ilm National Qualifications</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>June</b>	<b>Cost</b>
<b><u>ILM Level 2 - Award in team Leading</u></b> - 4 full days The Award in Team Leading is a concise qualification designed to give learners a basic knowledge of the various roles, functions and responsibilities of a team leader and the limits of their authority			21	19	23	23			£865
<b><u>ILM Level 3 - Award in First Line Management</u></b> - 6 full days This Award is designed to give practising or potential first line managers an introduction to the basic skills, knowledge and understanding required to perform at this management level.			11, 28	11	2, 25	15			£1165
<b><u>ILM Level 5 - Award in Management</u></b> - 8 full days This Award is designed to provide practising or aspiring middle managers with a high level of awareness of the most relevant and demanding aspects of the middle managers role.			8, 29	26	19	9, 30	21	4	£1465

<b>Palladium Development Programmes</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>June</b>	<b>Cost</b>
<b><u>Personal Management Skills</u></b> - 7 half-day workshops For the individuals who need to develop their personal skills and those wishing to make the transition from doing to managing. Incorporates a business improvement project.	24	1, 15	5, 19	9 18, 25	11, 25	8, 29			£805
<b><u>Effective Management Skills</u></b> - 10 half-day workshops This programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. Incorporates a change management project			20	3, 17	3,17 31	14, 28 12, 26	12 10, 24	7, 21	£955
<b><u>Strategic Leadership +</u></b> - 8 half-day workshops For the middle/senior Manager requiring to develop his or her leadership skills by stimulating a higher performance from individuals & teams. Incorporates a strategic change project.					18	4, 16	3, 24	13, 29	£1070

<b>Modular Workshops</b>	<b>Duration</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>Cost</b>
<b><u>Coaching Skills for Managers</u></b>	Four half-days			16, 30	14	11		10, 24	14, 28	£485
<b><u>Conflict Management</u></b>	One day			4			9			£185
<b><u>Creative Problem Solving</u></b>	One day	9				7				£185
<b><u>Developing a High Performance Team</u></b>	Two days				8, 9				21, 22	£285
<b><u>Developing Self Esteem and Assertiveness</u></b>	One day				16				15	£185
<b><u>Managing Time Effectively</u></b>	One day		7				22			£185
<b><u>Handling Discipline &amp; Grievance Issues</u></b>	One day			23				25		£185
<b><u>Influencing, Motivating &amp; Empowering Others</u></b>	Two days	14, 15				26, 27				£285
<b><u>Managing Performance</u></b>	Two days		19, 20				17,18			£285
<b><u>Professional Presentations</u></b>	Two-days			9, 27				8, 29		£285
<b><u>Project Management - the basics</u></b>	One day		27					16		£185
<b><u>Situational Leadership</u></b>	Two days					11, 12			26, 27	£285

Detailed information on all programmes and workshops can be found at [www.palladiumtraining.co.uk](http://www.palladiumtraining.co.uk)

Dates displayed within a block of colour denote multiple workshop programmes

For Modular Workshops not listed on this Calendar please contact [amanda.benbow@palladiumtraining.co.uk](mailto:amanda.benbow@palladiumtraining.co.uk) for further information.

## Bespoke in-company solutions

Should the above 'open' programmes not suit the training needs of your organisation, Palladium will design a tailor-made, in-company solution specific to your requirements. We specialise in designing bespoke development programmes and learning events to support organisations' strategies and values. We work in partnership with you to design and implement solutions that provide measurable results.