

ilm National Qualifications	May	June	July	Aug	Sept	Oct	Nov	Dec	£
ILM Level 2 - Award in Team Leading - 4 full days The Award in Team Leading is a concise qualification designed to give learners a basic knowledge of the various roles, functions and responsibilities of a team leader and the limits of their authority and accountability.			1, 29	19	16				£865
ILM Level 3 - Award in First Line Management - 6 full days This Award is designed to give practising or potential first line managers an introduction to the basic skills, knowledge and understanding required to perform at this management level.		23	14	4	1, 29	20			£1165
ILM Level 5 - Award in Management - 8 full days This Award is designed to provide practising or aspiring middle managers with a high level of awareness of the most relevant and demanding aspects of the middle managers role.					13, 27	18	1, 22	6	£1465
ILM Level 3 - Award in Workplace Coaching for First Line Managers - 4 half days. This Award is designed to provide practising and potential team leaders and first line managers with the knowledge, skills and confidence to perform effectively as workplace coaches as part of their normal work role.					14	5	2, 30		£985
ILM Level 5 - Certificate in Coaching & Mentoring - 4 full days This Award is designed to provide practising managers with the knowledge, skills and confidence to perform effectively as coaches or mentors as part of their normal work role.					8, 24	21	17		£1465

Bespoke in-company solutions

Should the above programmes not suit the training needs of your organisation, Palladium will design a tailor-made, in-company solution specific to your requirements. We specialise in designing bespoke development programmes and learning events to support organisations' strategies and values. We work in partnership with you to design and implement solutions that provide measurable results.

ilm Endorsed Programmes	May	June	July	Aug	Sept	Oct	Nov	Dec	£
Personal Management Skills (PMS 3/10) - 7 half-day workshops For the individuals who need to develop their personal skills and those wishing to make the transition from doing to managing. Incorporates a business improvement project.		29	6, 20	3, 24	7				£805
Personal Management Skills (PMS 1/11) - 7 half-day workshops For the individuals who need to develop their personal skills and those wishing to make the transition from doing to managing. Incorporates a business improvement project.						14, 21	4, 18	2, 16	£805
Effective Management Skills (EMS 4/10) - 10 half-day workshops This programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. Incorporates a change management project	10, 24	7, 21	5, 19	2, 23	6				£955
Effective Management Skills (EMS 1/11) - 10 half-day workshops This programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. Incorporates a change management project					15, 29	13, 27	10, 17	1, 15	£955
Strategic Leadership + - 8 half-day workshops For the middle/senior Manager requiring to develop his or her leadership skills by stimulating a higher performance from individuals & teams. Incorporates a strategic change project.			16, 30	13, 27	17	1,15,29			£1070

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ilm Development Workshops	Duration	May	June	July	Aug	Sept	Oct	Nov	Dec	£
<u>Coaching Skills for Managers</u>	4 half-days					14, 28	12, 26			£485
<u>Conflict Management</u>	One day				10				14	£185
<u>Developing a high Performance Team</u>	Two days				4, 5					£285
<u>Developing Self Esteem and Assertiveness</u>	One day			13					2	£185
<u>Managing Time Effectively</u>	One day		18				7			£185
<u>Handling Discipline and Grievance Issues</u>	One day	25					18			£185
<u>Influencing, Motivating & Empowering Others</u>	Two days	27, 28				20, 21				£285
<u>Managing Performance</u>	Two days			1, 2					7, 8	£285
<u>Professional Presentations</u>	Two days		10, 24					3, 24		£285
<u>Situational Leadership</u>	3 half-days		25	9, 23				2,16,30		£285

For a full list of Development Workshops please visit our web site

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