

Situational Leadership



**Learn to let go and empower others to deliver.
Developing a flexible style of management.**

Who is it for?

This short programme is for managers and team leaders who are looking to develop their leadership skills to excel in their current roles and progress towards a higher level of management. Equally useful for more experienced managers who would like to refresh or pick up new techniques for effectively managing individuals and/or teams.

Overview

Leaders today have to learn to cope with exponential change themselves and help others through coaching, facilitating and empowerment. The aim of this workshop is to explore leadership styles and consider the skills required to harness employee potential, examine team roles and provide a range of tools and strategies to improve team performance

Workshop Objectives

- Identify and reflect upon the skills and attitudes required to lead others.
- Recognise the skills and attitudes that attribute to developing a high performance team.
- Identify the four stages of team development and the leadership styles associated with each stage.
- Practice the four styles associated with the Situational Leadership Model.
- Apply a range of tools and techniques to encourage an increase in individual and team performance.
- Hold people accountable through empowering others.

Investment

Total investment for this two day programme is £285 per person. Alternatively, this programme can be delivered internally to your organisation for a total investment of £1950. Based on a group size of ten persons, this reflects an investment of £195 per person. This cost includes all relevant materials but excludes any costs associated with the venue.

Ilm Accreditation (optional)

For an additional investment of £79.00 per person, and on successful completion of this workshop and associated action plan, the Institute of Leadership and Management (ilm) will acknowledge the participant through the Development Award and twelve months ilm membership which includes access to online support materials, study guides and career development support.