

## Effective Change Management



### Solving the mystery of leading people through change

#### Who is it for?

Managers who are facing the challenge of leading their team through change and anyone wanting to learn best practice in this area.

#### Overview

This challenging and practical programme introduces participants to a range of change management practices and strategies to ensure change is managed in a planned, intelligent and sensitive way. Managers must actively understand and support their people, maintaining motivation and commitment through a period of uncertainty and anxiety. A thirty day change project encourages personal application and continued improvement in personal and work-based performance.

#### Programme Objectives:

- Identify the types of change that occur in organisations.
- Identify the main components that are involved in planning change.
- Understand the main responsibilities when leading staff through periods of change.
- Recognise the main barriers to change and implement strategies for overcoming resistance to change.
- Engage others to build their commitment to the change process.
- Prepare and develop staff to competently manage and deal with change.

#### Investment

Total investment for this two day programme is £285 per person. Alternatively, this programme can be delivered internally to your organisation for a total investment of £1950. Based on a group size of ten persons, this reflects an investment of £195 per person. This cost includes all relevant materials but excludes any costs associated with the venue.

#### Ilm Accreditation (optional)

For an additional investment of £79.00 per person, and on successful completion of this programme and associated action plan, the Institute of Leadership and Management (ilm) will acknowledge the participant through the Development Award and twelve months ilm membership which includes access to online support materials, study guides and career development support.