

Developing a High Performance Team



Do you have the vital skills to develop your team, to interact positively and become high performers?

Who is it for?

This short programme is for managers and team leaders that require a more structured approach to enhancing both individual and team performance.

Overview

Leaders today have to learn to cope with exponential change themselves and help others through coaching, facilitating and empowerment. The aim of this workshop is to explore leadership styles and consider the skills required to harness employee potential, examine team roles and provide a range of tools and strategies to improve team performance.

Workshop Objectives

- Identify and reflect upon the skills and attitudes required to lead others.
- Recognise the skills and attitudes that attribute to developing a high performance team.
- Identify the four stages of team development and the leadership styles associated with each stage.
- Practice the four styles associated with the Situational Leadership Model.
- Implement a range of performance management measures to encourage an increase in individual and team performance.
- Hold people accountable through empowering others.

Investment

Total investment for this two day programme is £285 per person. Alternatively, this programme can be delivered internally to your organisation for a total investment of £1950. Based on a group size of ten persons, this reflects an investment of £195 per person. This cost includes all relevant materials but excludes any costs associated with the venue.

Ilm Accreditation (optional)

For an additional investment of £79.00 per person, and on successful completion of this programme and associated action plan, the Institute of Leadership and Management (ilm) will acknowledge the participant through the Development Award and twelve months ilm membership which includes access to online support materials, study guides and career development support.