

ilm Level 7 Certificate in Strategic Leadership

The ILM Level 7 Certificate in Strategic Leadership is a nationally recognised qualification that has been specially designed to give practising and aspiring senior managers and leaders critical evaluation skills for their formal development in this role.



Leadership in Practice

Appreciate the nature of the strategic leadership role and the knowledge, skills and behaviours needed to perform effectively in the role.

Developing the Reflective Leader

Understand how the role and nature of the organisation affects the leadership knowledge, skills and behaviour needed by senior managers as well as aiding reflective learning.



The Leadership Journey

Formulate personal development objectives based on the outcomes of assessment and diagnostic tools. Develop autonomy and self direction in learning and develop skills in reflecting holistically on a continuing basis and demonstrate a critical understanding of personal development needs.

Leading Change in Organisations

Review the causes of change, strategies for change and the effects of change on organisations. Justify an appropriate leadership strategy to enable and identify change.



Developing Excellence in Operations

Determine the organisation's capability to meet the current and future needs of customers, service users or sponsors. Develop and recommend plans to improve operations to meet the needs of customers, users or other relevant sponsors.

Qualification Overview

Title	<ul style="list-style-type: none"> Level 7 Certificate in Strategic Leadership
Notional credit value	<ul style="list-style-type: none"> Minimum 30 credits
Duration	<ul style="list-style-type: none"> Minimum 65 Guided learning hours (Glh)
To be completed within	<ul style="list-style-type: none"> Two years
Induction	<ul style="list-style-type: none"> Two hours
Tutorial support	<ul style="list-style-type: none"> At least 8 hours
Structure	<ul style="list-style-type: none"> Three mandatory units with a credit value of 18 and optional units with a total minimum credit value of 12 Unit M7.02 – Leadership in Practice Unit M7.03 – Developing the Reflective Leader Unit M7.04 – The Leadership Journey Unit M7.05 – Leading Change in Organisations Unit M6.05 – Developing Excellence in Operations
Assessment - mandatory units	<ul style="list-style-type: none"> Critical incident review, plus Personal development record/reflective learning log
Assessment - optional units	<ul style="list-style-type: none"> Work-based Assignments Reflective reviews Oral presentations Role-play/scenarios
Entry requirements	<ul style="list-style-type: none"> There are no formal entry requirements but participants will normally be practising senior managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme.

Programme Format and Duration

The programme is delivered through 5 full day workshops, 3 Organisational Visits, 3 Master Classes, 1 Action Learning Set Workshop and 3 one to one coaching sessions. Additional directed reading, preparation and application action plans between workshops ensure a minimum of 65 guided learning hours. The need for additional learning resources and self study may be identified during the programme.

Organisational Visits

An important element of the strategic level 7 qualifications is an 'organisational visit' per unit. This will be used by you to interview senior managers and staff to review practices of the organisation you are visiting. To conclude the visit you will then then provide a short report/presentation on any suggestions for improvement back to the senior management. It is proposed that this element of the programme is best completed in small groups of 3 or 4 with each delegate taking it in turns to host a visit to their own organisation.

Master Classes

For each unit a 'keynote' speaker is invited to give a short presentation with an opportunity for the group to ask questions and discuss the presentation. These may be delivered as part of the unit workshop or an invitation extended to attend an open presentation at Palladium Training or at a business partners event e.g. ILM.

Assessment

Candidates are required to complete formal assessments as follows:

- Module 7.04

Compile a personal development plan during the programme of between 2,500 and 3,500 words based on the outcomes of assessment and diagnostic tools used or recommended by this programme. Based on these objectives, the development opportunities available, learning styles and other preferences, develop, implement, monitor and update a personal development plan. This should take place over a period of several months, to allow time for you to undertake appropriate development activities and for those to have time to have some impact on your performance.

- Module 7.02 & 7.03

Identify a critical incident within the organisation where leadership performance was essential to achieve organisational goals. Use this critical incident to examine how the role and nature of the organisation shapes the performance of its leaders and how leadership theory can be used to explain their behaviour. A critical incident can be defined as any non-routine event where the effectiveness of the behaviour and decision-making of those involved, especially those in leadership positions, could have a significant and adverse impact on the likely outcomes. The 'nominal' word count for this assignment is 5,000 words; the suggested range is between 4,000 and 6,000 words.

- Module 7.05

Considering up to date, significant change management theory, review your own organisations practices for leading change. Select one substantial and important area of change and consider how this is best implemented. This implementation must include consideration for your own leadership styles as an integrated and vital support mechanism for the success of this change. The 'nominal' word count for this assignment is 5,000 words; the suggested range is between 2,000 and 3,000 words.

- Module 6.05

Using an investigation in trends, evaluation of your own organisation, comparison to others and evaluation of models of operational excellence, develop an implementation plan for improvement, backed by a rationale and contingency plan. The 'nominal' word count for this assignment is 5,000 words; the suggested range is between 2,000 and 3,000 words.

ILM Membership

All registered candidates automatically become full members of the ILM for 6 months. Designed to help candidates get the most from their course and advance their management career, studying membership gives access to a wide range of specialist support and development materials and serves. Successful completion of a Level 7 qualification provides eligibility for a minimum grade of Associate Membership (AMInstLM) of the Institute of Leadership and Management.

Investment

The total cost for the programme is £2,250 plus VAT per person. This includes all relevant materials, refreshments registration and certification with the Institute of Leadership and Management, along with 6 months full membership allowing access to a wide range of support and development materials.

Next open Programme

	L7 SL 1/11	L7 SL 2/11
Pre-programme one-to-ones	January/February	September
Workshop 1 - The Leadership Journey	11th March	7th October
One-to-one tutorial/coaching session	6th April	3rd November
Workshop 2 - Leadership in Practice	11th May	30th November
Workshop 3 - Developing the Reflective Leader	7th June	12th January
Group Tutorial/Action Learning Set	15th July	1st February
Organisational visit	August/September	February/March
Workshop 4 - Leading Change in Organisations	13th October	5th April
Organisational visit	November	May
One-to-one tutorial/coaching session	15th December	1st June
Workshop 5 - Developing Excellence in Organisations	13th January	10th July
Organisational visit	February	August
One-to-one tutorial/coaching session	6th March	6th September
Submission of all Assessments	31st March	30th September

Bespoke In-house Programmes

Should you have eight or more candidates, an internal programme can be delivered for your organisation.