

ilm Level 5 Award in Management

The ILM Level 5 Award in Management is a nationally recognised qualification that has been specially designed to give practising and aspiring middle managers a solid foundation for their formal development. Through the development of the key areas below participants will gain a high level awareness of the most relevant and demanding aspects of the middle managers role.



Understanding the Managers Role

Developing a greater understanding of the organisations purpose, structure and functions and understanding the specific responsibilities of middle managers enabling the organisation to achieve its goals with and through people. Key elements of this module include effective communication across functional areas and teams, defining visions, values and strategic objectives and identifying personal management style.

Managing Individual Development

Analysing the performance gap between an individual and their job role to determine development needs and implementing a range of development strategies to monitor and enhance performance. Key elements of this module include performance management, coaching, effective delegation and holding individuals accountable.



Leading Teams

Evaluating the effectiveness of the organisation and of self in managing and motivating individuals to achieve organisational goals and objectives, and managing the performance of all those that they are accountable for. Key elements of this module include the four stages of team development, the associated leadership styles to enhance team performance and the attitudes and skills required to develop a high performance team.

Qualification Overview

Title	<ul style="list-style-type: none"> • ILM Level 5 Award in Management
Notional Credit Value	<ul style="list-style-type: none"> • Minimum 10 Credits
Duration	<ul style="list-style-type: none"> • Minimum 45 Guided Learning Hours (GLH)
To be completed within	<ul style="list-style-type: none"> • One year
Tutorial Support	<ul style="list-style-type: none"> • Minimum 2 hours
Structure	<ul style="list-style-type: none"> • One mandatory unit with a credit value of 4 and optional units with a total minimum credit value of 6 • Unit M4.01 - Understanding the management role • Unit M5.07 - Managing individual development • Unit M5.46 - Leading teams
Assessment - mandatory unit	<ul style="list-style-type: none"> • Work-based Assignment
Assessment - optional units	<ul style="list-style-type: none"> • Reflective reviews • Oral presentations • Work-based assignments

Programme Format and Duration

- The programme is delivered through 8 full day workshops, representing a minimum of 45 guided learning hours, including one hour's induction and individual tutorial guidance. The need for additional learning resources and self study may be identified during the programme.

Assessment

Candidates are required to complete formal assessments as follows:

- A written work based assignment of between 2000 and 2500 words.
- For each optional module (2), a reflective review, oral presentation or work-based assignment.

ILM Membership

All registered candidates automatically become full members of the ILM for 6 months. Designed to help candidates get the most from their course and advance their management career, studying membership gives access to a wide range of specialist support and development materials and serves. Successful completion of a Level 5 qualification provides eligibility for a minimum grade of Associate Membership (AMInstLM) of the Institute of Leadership and Management.

Next Programme

The programme is scheduled over eight workshops, commencing at 9.30 and concluding no later than 16.30.

L5 AiM 1/12

Pre-programme Induction

Workshop 1	19th April
Workshop 2	3rd May
Workshop 3	15th May
Workshop 4	28th May
Workshop 5	14th June
Workshop 6	5th July
Workshop 7	24th July
Workshop 8	15th August

Investment

The total cost for the programme is £1520 per person. This includes all relevant materials, refreshments registration and certification with the Institute of Leadership and Management, along with 6 months full membership allowing access to a wide range of support and development materials.

Bespoke In-house Programmes

Should you have eight or more candidates, an internal programme can be delivered for your organisation. Alternatively, if you have eight or more candidates and wish to select different optional units, a customised internal programme can be delivered for your organisation.